



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVIII

June 7, 1954

No. 11

\$1,074,974 In Taxes Paid To City



Top: A check for \$1,050,564 — the largest single tax payment in the history of the city — is presented to City Tax Collector J. P. McGrath (extreme left) by Scovill President L. P. Sperry. On hand for the payment of the property tax were City Controller H. B. Post, Mayor Snyder and Scovill executive vice-president W. M. Goss.

Bottom: Our Oakville Co. Division is the largest taxpayer in the town of Watertown — but also must pay taxes to the City of Waterbury and the Oakville Fire District. Here, Watertown Tax Collector Irving Smith accepts the check for \$65,296 from L. W. Snyder, Asst. Secretary of Oakville Co. Div., while vice-president and general manager H. W. Leavenworth looks on.

Oakville Pays Its Taxes — Three Ways

When this division pays its taxes, it must spread it three ways — this year \$65,296 went to the town of Waterbury, \$24,410 to the city of Waterbury and \$10,234 to the Oakville Fire District.

All this comes about because this 102-year old pin making firm straddles the boundary between the city of Waterbury and the town of Watertown and is partially located in the Oakville District of Watertown.

Year-end calculations of inventory has its special problems. All material which may cross boundaries is identified by different color tags. Total inventory is reported to Scovill's main office in Waterbury, and then broken down for figuring payments to the two municipalities.

Polio Insurance

Inquiries have come in to us concerning Polio Insurance and, for others who may be interested, we are happy to pass along this information.

Several well known insurance companies have such insurance available for individuals and for entire families. If interested, contact your own insurance agent and, if his company doesn't carry it, he'll know how to get you some.

A typical policy offers one-year protection for the entire family (husband, wife and all unmarried children over
(Continued on Page 3, Column 3)

The boundary runs right through the administrative offices. Checks prepared in the accounting department (located in Waterbury) are signed in the executive offices at the other end of the hall — in Watertown.

Insurances Required By Law

In the last issue of *THE BULLETIN*, the various types of insurances wholly paid for by Scovill and their benefits were explained. In this issue, I will discuss those insurances which are required by law.

Generally, there are three types, two of which are wholly paid for by the Company — Workmen's Compensation and Unemployment Insurance — and the third, Social Security, the cost of which is shared equally by employer and employee.

Total insurance costs, voluntary and required by law, paid by the Company last year were \$2,415,913, or more than \$9,400 a working day for employee protection on and off the job.

Workmen's Compensation provides for employees who cannot work because of occupational illness or injury. It provides up to \$40 a week. Payments start on the eighth day of disability or the first day if disability extends beyond 14 days. In the event of a fatality, a burial payment of \$500 is made with weekly benefits paid for 780 weeks to a widow or 312 weeks to a widower. After these benefits expire, minors under the age of 18 will receive \$5 a month until age 18. Compensation paid is 60 per cent of average weekly wage but not to exceed \$40 a week. In addition, specific indemnities are paid for various types of injuries.

Unemployment Compensation is paid to qualified employees who involuntarily leave a job. It provides weekly benefits of up to \$30 a week, plus adjustments for dependents, up to 26 weeks a year.

Social Security—Company pays an amount equal to two per cent of your earnings. Benefits are maximum of \$85 a month for an individual and up to \$168.75 for a family with dependent children or survivors with dependent children.

Alan C. Curtis
Vice-President

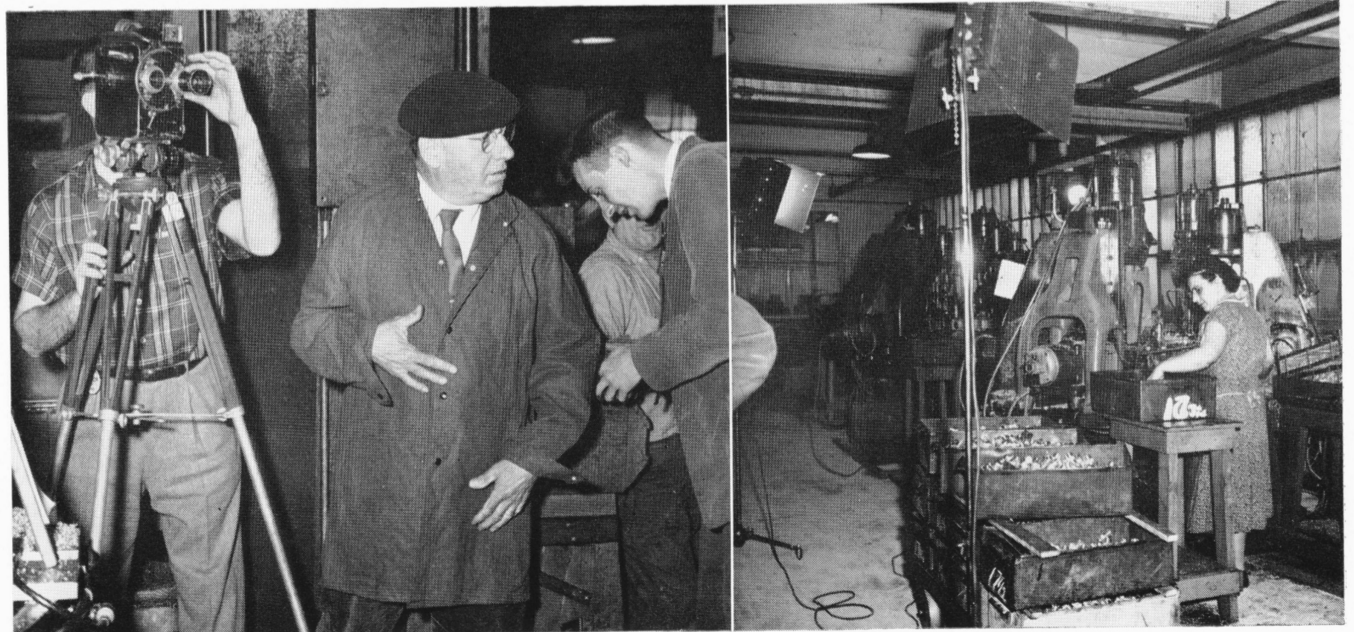
Vocational Guidance Program At Scovill

A series of experimental vocational guidance programs was started at Scovill on Monday, May 24, in cooperation with the Waterbury School System. Participating were junior year students from Crosby High School. They met in the Spencer Block conference rooms to hear informal talks by department heads and then were taken into the plant to be shown the actual jobs in operation.

The plan was developed by the Company, Supt. of Schools Dr. John G. Gilmartin and the School Dept.'s guidance director, Dr. Edward A. Ricciuti, following the visit made by educators to Scovill last November. At that time, the educators expressed an interest in ideas on how the school system's vocational guidance program could be further enlarged.

(Continued on Page 2, Column 1)

"Industry On Parade" To Feature GREEN SPOT Line



Scenes typical of a Hollywood production were depicted in the plant recently as various steps in the production of our GREEN SPOT line of lawn and garden sprinklers and watering accessories were filmed to be shown on NAM's TV show "Industry on Parade" in the near future.

Getting set to photograph operations in the Chucking Dept. are (left to right): Assistant Cameraman Leo Lebowitz, Cameraman Marcel Reltiere and director Michael McGee. At right, one of the scenes in this department will show Mary Rinaldi at the Kingsbury chucking machine.

THE BULLETIN

Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXVIII

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Local Tax Bill

For years Scovill has paid the largest tax bill of any person, firm or corporation in the city of Waterbury. Last month when it paid its annual taxes, the city received a check for \$1,050,564. This sum represents about 10 per cent of the city's total tax collection.

Over the years, Scovill's tax payments have helped contribute to the improvement of Waterbury and the efficient operation of its schools, police, fire, health and sanitation departments, parks, streets and all those other services citizens demand of their government.

This year's payment also may be interpreted as a further expression of the Company's faith in the community. Comparing the present tax bill with 1935, Scovill that earlier year paid \$343,870 in taxes to the city on assessed property valuation of \$10,745,970. This year the Company's property is assessed at \$28,886,525, an increase of \$18,140,555.

You can see readily from these figures that Scovill has been continually improving and expanding its Waterbury facilities. By so doing, it is helping not only to provide more and better jobs for Waterbury area residents, but by increasing its stake in the community, it is helping also to provide better municipal facilities.

Vocational Guidance Program

(Continued from Page 1, Column 4)

Conducting the sessions at Scovill that week were: Chief Mechanical Engineer Norman Schlink who discussed mechanical engineering and drafting; Electrical Laboratory foreman Joseph Cepelak, electrical engineering and electrical work; Advertising Manager G. Kenneth Thornton, advertising.

Also: Asst. Comptroller George H. Wadsworth, accounting; Asst. Direc-

tor, Metals Research Dept., Walter France, chemical and metals engineering; Construction Engineer Louis A. Warner, civil engineering and architectural drawing; Manager, Employee Relations Dept., J. Milton Burrall, personnel practices; Medical Director, Dr. Robert W. Butler, industrial medicine; Registered Nurses Helen V. Sweeney and Mary Schoonmaker, industrial nursing.



Mechanical engineering and drafting were among the occupations included in the Vocational Guidance program conducted at Scovill recently. Top photo: Chief Mechanical Engineer Norman Schlink explained the work.

Lower photo: Actual operations were explained to Crosby juniors Dick Ciminera, Ed Colangelo, Roland Mazzeo, Peter Ciavarella and Dick Romaniello by C. Benjamin Blake (extreme left) design engineer in charge of mechanical drafting, and (right) Emerson H. Tompkins, machine designer.



Here's How!

By Robert W. Butler, M. D.

Did you ever try pushing yourself through a mattress? Obviously you can't really push, you have to *sink*—and you can't do that without complete relaxation. Try it sometime—it makes good preparation for a night's restful sleep; and preparation is important if you're going to get as much benefit from it as you should. Make it a good mattress too. After all, you spend one-third of your life on it, so it ought to be the most comfortable thing you can get; and if it isn't you don't want it—regardless of price, fancy names, or high pressure advertising.

A comfortable mattress on a good spring in a hot, dry, stuffy room is not good, either. Try to keep your sleeping room cool and well ventilated; but if you sleep close to a window, screen yourself from drafts—and save yourself a crick in the neck. If the bedroom air is too dry, put humidifiers on the radiators, or wide pans of water on tables, dressers, or chairs. Dry air not only interferes with good sleeping, it also makes dry-in-the-morning throats!

If you're not one of those fortunate people who is asleep as soon as his head hits the pillow, here are a few points worth thinking about. They're not all easy, and not always possible; but they are all important and worth a try. First, your mind should be at peace with the world before you drop off. Don't lie there and fret about what has gone wrong or not to your liking during the day—it's too late now. Don't lie there scheming up schemes for tomorrow—it's too soon now; and your mind is in no condition to do any sharp thinking anyway. The dull mind, however, is capable of pleasant thoughts and those are relaxing.

If you have trouble getting to sleep, there are a lot of tricks better than the sheep-counting business, and some of

them may work for you. Reading in bed (with good light) is helpful for many people, but the reading material must be carefully chosen. If your mind at bedtime is not too active, it should be something light and entertaining and certainly not stimulating—no whodunits, and nothing that requires concentration. If your mind is alert, and you tend to lie around fretting and stewing, read something which is foreign to your work, but which requires all the concentration of which you are capable.

A few other things, not so easy, are worth mention. Get into an uncomfortable position, and keep it long after you feel you can't stand it any longer. The relief you feel after getting out of the uncomfortable position will often help you to fall asleep quickly.

That half hour nap you take after the evening meal and newspaper may be doing you out of an hour or two of sleep later too, you know. Cut it out if you don't get to sleep easily and quickly. Also, if you are not on your feet all day at work, a good brisk walk an hour before going to bed may help.

A word to those who work the 3rd shift and have trouble sleeping during the day: your eight hours' sleep should be the eight hours just before going to work—not the eight hours just after leaving it. Nobody on the first shift would go to bed at 4 o'clock in the afternoon, and get up at midnight with six or seven hours up and around on his feet before starting work; but that is what you do when you sleep from 8 in the morning to 3 or 4 in the afternoon. Better to stay up until 1 or 2 and do your sleeping in the afternoon and evening. The night's work won't seem so long then.

As we said—you spend a third of your life sleeping—why not make the most of it?

Service Awards Twenty-Five Years



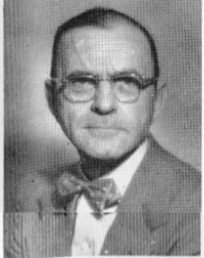
John J. Corbett
Hot Forge
May 24, 1954



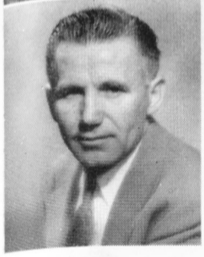
Raphael Continello
Blanking
May 30, 1954



Henry Hollenstein
Drawing
May 31, 1954



Joseph Normandin
Blanking
May 31, 1954



Oswald J. Meyer
Trim & Knurl
June 7, 1954

Mary E. McCormack
Button Pack, May 20, 1954

Roland Frechette
North Mill, May 21, 1954

Helen G. Slager
Screw Prod. Sales, June 3, 1954

Rod & Gun Club

Fishing Contest for members only will be held Saturday, July 24th; the Clambake with casting, rifle and skeet competitions will be held Saturday, August 14th, so get your reels oiled and start practicing.

We expect some good fish stories for the next issue as the President and some of our members are going to Maine (Moosehead Lake) for a week's fishing—Good luck, boys.

Safe Storage Of Lubricants



William Kovach, left, proves that not only is he safety conscious, but that his department is as well. He is returning a can of flammable lubricant to a safety locker planned by the Strip Mill for this purpose.

An excellent arrangement for centralized and protected storage of flammable liquids planned by the Strip Mill was made possible with the help of the Tin and Welding Shops.

Metal lockers with non-sparking lids, which close automatically in the event of fires, now house safety cans of flammable lubricants. Stored this way the risk of loss and damage to the cans is eliminated and the hazard of fire is reduced.

Ideas Contribute To The Growth Of Industry



Here are a few of the items showing the versatility of the vanity and rouge containers and the practical uses to which they have been put.

Left to right, they are, pill box, jewelry or sachet container, rosary bead containers, token dispenser, perfume container, and silent butler.

The customer is always the determining factor as to whether a company continues in business. To retain the approval of the buying public there has to be a well-made product which sells at an attractive price, and it also has to be a product which the customer will want. To keep him interested, there have to be new and different products. This is where ideas and suggestions play so important a part.

In a preceding issue of *THE BULLETIN* we showed you what ideas and suggestions have accomplished with an ordinary lipstick tube, a product of the Drug and Cosmetic Container Division. This Division has also turned its attention to the vanity and rouge containers and to other practical and varied uses to

which they can be put.

Some of the new and different products you'll find on the market which stem from the original vanity box are: rosary bead containers made from compacts; jewelry or sachet boxes made from powder containers; from rouge boxes are made silent butlers, rosary bead containers, pill boxes, perfume containers, and dispensers for tokens or other small coins.

Our Company was started with ideas shared by four men and ideas are still contributing to the growth of Scovill. However small ideas may seem, if passed along to the proper people they may mean the development of a new product or the improvement of an already established commodity. More and better products bring more orders into the Company, thus increasing production in the plant and helping to guarantee the security of our jobs.

Polio Insurance

(Continued from Page 1, Column 1)
3 months and under 18 years of age) for a premium of \$10.00.

Benefits are not restricted as to amount payable, subject to a limit of \$5,000 for each person covered. Benefits are payable, as provided, for a maximum of three years' treatment. They include: hospital and doctor bills, iron lung expenses, nurse expenses, transportation and ambulance service.

Foremen's Club News

By Harry Sheubridge

The first business meeting of the Club was held on Thursday evening, May 20th with the officers, trustees, and trustee committees in attendance.

Plans for the year were discussed and suggestions for various sports, activities and events were considered. Committees were organized and will be responsible for the various activities of the Club. These committees plan to get into immediate action and the membership in general can look forward to an active and enjoyable series of events in the approaching months.

Five committees were set up, with each of the seven divisions of the membership equally represented on each committee. They are:

Sports Committee: *J. T. Mitchell* (temporary chairman), with *J. J. Carey, A. J. Smith, T. P. Ryeal, C. A. Burnett, J. F. Carey, R. S. Szczepanski*. Program Committee: *E. W. Williams* (temporary chairman), *W. M. McGuire, J. Gibbons, J. F. Greaney, A. M. Rogers, D. F. MacIntosh, Jr., J. J. Moore*. Special Events Committee: *A. A. Minicucci* (temporary chairman), *J. T. Butkus, T. A. Lynch, W. E. Johnson, J. M. Burrall, H. J. Stieler, F. Troske, Jr.* Publicity Committee: *W. H. Sheubridge* (chairman); *W. B. Rotella, J. T. Butkus, J. Hall, J. F. McAree*. Membership Committee: *J. F. Coffey* (chairman); *J. T. Butkus* (secretary), *E. W. Willbaus, John Hall, A. A. Raeburn, J. A. Palladino, C. P. Paul*.

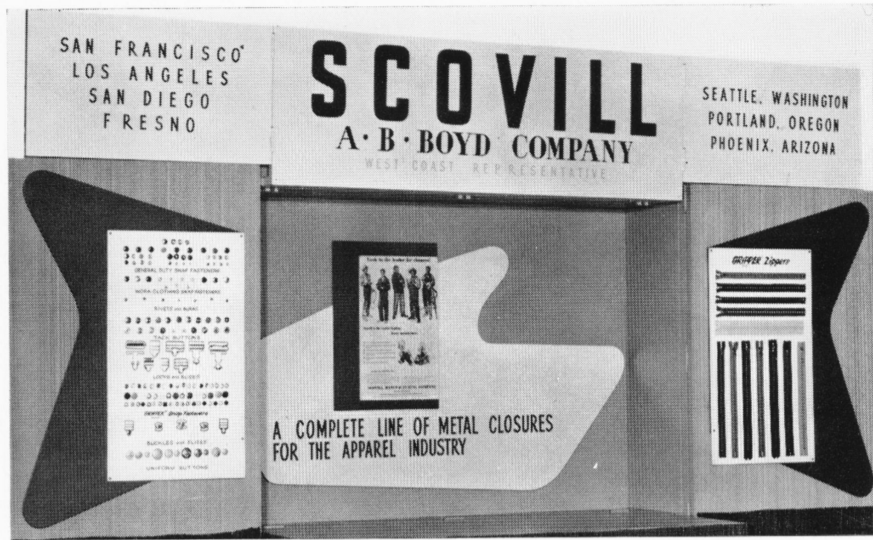
As a means of keeping the membership up to date on any and all developments, a Foremen's Newsletter is to be published once a month and issued in the middle of the month. The Newsletter will have space for, and will welcome any news items pertaining to any of the Club members. Such items should be submitted to the divisional representatives on the Publicity Committee.

Retired Folks Visit Display Room



Vice-President Alan C. Curtiss was the guest speaker at the May 18th meeting of the Retired Folks' Club which was held in the Girls' Club. Members then visited the Display Room (above) where they saw the various articles which Scovill has produced during its 152 years in business.

Scovill Display In California



This is the display featuring Scovill Button and Snap Fasteners and GRIPPER Zippers that was seen at the Pacific Coast Garment Manufacturers Convention. The Convention was held May 27, 28, 29, 30 and 31 at the Coronado Hotel in Coronado, California, and is an annual event of the association.

"Scoops" From Zippers

By Louise Foell

B. Biondi's pupils had a very beautiful exhibit of their needlework recently. Bea conducts a sewing class at Washington Park on Monday nights.

Adele Yakulevich had a very early, but exciting vacation.

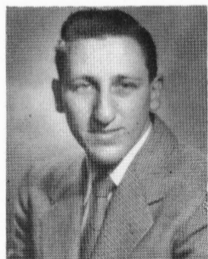
Florence Reim, timekeeper and Martha Jankauskas of Packing are on the sick list.

Gerald Roraback, son of Betty, Slide Fastener, had his first formal concert on June 1st at Wilby High School. Gerald is quite an accordion player.

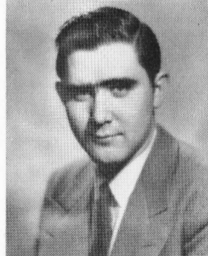
I hear that Louise Collette is quite a golfer and can be found on the links at the golf club in Cheshire any nice Sunday afternoon. Game of golf, anyone?

Training Course

The following apprentices have completed their training and have received their assignments as follows:



Robert Balchunas
Electrician
Elect. Maint.



Roger Kirschbaum
Toolmaker
Mfg. Eyelet Tool



Donald Munger
Toolmaker
Mfg. Tool Room

Life Out East

By Harry Shewbridge

A very newsworthy note came in about Nicola LaVavorgna who recently celebrated his 48th wedding anniversary (and I thought 16 years was a long time). Nick works for the Yard Dept. and has been with Scovill for 31 years.

Then there is the story about the Exchange Club excursion from Waterbury to New York to see a night ball game on May 21st. The four loyal rooters from the A.S.M.D. of course, went down. They are the real old time Red Sox fans, Helen Slager, Kitty (what-a-woman) Heary, Julia (bet-a-million) McManus, and Virginia (Murphy's daughter) Doolin. They had a wonderful time, especially Kitty who witnessed her first major ball game. Kitty told me that although she was in New York, it seemed that everyone she bumped into came from Waterbury.

And then there is golf. Seems that golf and Ray Driscoll (Mill Prod.) usually rear their ugly heads together. Ray, they say, made it known far and near that he shot a 45 a couple of weeks ago (I envy him). But the following week he was not so far and near. A couple of busybodies asked him what his score was and he said "the same figures." He was right, they sure were—but in reverse.

And by the way, you folks Out East know Don Garrick and Jack Pyatt from the Planning Dept. Did you know they are fast becoming one of the hottest teams in the golf league? I understand they are both shooting in the forties these days. Watch out, Len.

Finally a serious note. Sincere condolences to Henry Schissler from all his friends, particularly Metals Research, on the recent loss of his father.

Fishing Notes

By Jim Littlejohn

Not too many fish reported since our last issue — a nice 19 3/4" brown trout was caught. The best catches reported are by Domenic Santarsiera, who has caught some nice trout, perch and bullheads. I wonder if the fish want a ride in that Pierce Arrow of Domenic's.

The S.E.R.A. Fishing Committee have made arrangements to stock Woodtick with one thousand more bullheads.

A contest is now started between the first class anglers of Slide Fastener Dept. and the Hot Forge. Why can't a few more departments do this — it's lots of fun?

Classified Ads

FOR SALE

Umbrella tent, price \$15. Call 2-2329.
Stor-A-Way brackets for storm windows and screens. Call ext. 2262 or 5-5808.

Lot, 50' x 100' Stefano Ave. off Norris St. Call 6-0548 after 3 p.m.

Boy's bicycle, 28", in good condition. Call 6-1046 after 5 p.m.

Three-wheel chain drive tricycle, \$15; 18' canoe, \$75; 4-burner gas stove, \$15. Call 5-3226.

Tan Bengal range with dual oven; Florence oil burner, good condition. Call 4-9285 after 3:30 p.m.

Florence 4 & 4 burner stove, 2-years old, \$100; white sink with faucet, \$5; wash tub with faucet, \$5. Call 5-0821.

Twelve-room house in Woodbury, nice location, near center of town. Good buy. Call 3-2883.

White Bengal stove, 4 & 4, good condition; two oil drums with brass spigots, gas water heater; chrome stove pipe—all for \$46. Call 6-3997.

Portable electric oven. Plug in anywhere. Will bake, broil or fry. Little used, \$25. Brown leather chair, \$10; garden tools. Call 3-2883.

Upright piano in good condition; reasonable. Call 4-6813 after 6 p.m.

Five foot bath tub, wash basin and lavatory, in excellent condition, \$25 for the set. Call at 1205 Hamilton Ave. or phone 3-4697.

Dining room table with 3 leaves. Will seat 12 people. Call 6-2093.

\$60. barn or flat roof ventilator, \$10; settees; sink; bathtub; 26" boy's bike; baby's bathtub; oil water heater, cheap. Call 5-6416.

Baby bathinette, never used. Call 5-4466.

Three-year old gas and oil kitchen range, \$75. Call 5-5637

Hoover electric vacuum cleaner, \$8; square and pointed shovels, \$1.50 each; hoe with 2 holes, \$1.50; plain hoe, \$1.50; ice scraper, \$1; 16 lb. sledge hammer, \$2; 2 picks, \$1 each; 50' water hose, \$3.50; 32' extension ladder, \$25; 6' step ladder, \$5; 4' step ladder, \$3; hamper, \$2; small mahogany rocking chair, \$3; country road mailbox with pipe stand, \$2; kitchen set with 6 chairs, \$20; 4 used tires, 650 x 15, \$2.50 each. Call 5-7619.

1953 Lauson 6 h.p. fishing motor, air cooled, practically new, \$160. Call 2-1717.

Combination oil and gas kitchen stove, good condition, reasonable. Call 5-5430 or at 116 Laval St.

1949 Buick convertible, excellent mechanical condition, W.W., A-1 appearance, reasonable. Call 6-4503.

1940 Nash 4-door sedan, good running condition; lawn mower, good condition. Call 4-2274, or at 17 Chambers St.

FOR RENT

Shore cottage at Myrtle Beach, Milford. Five open breezy rooms and large veranda; only 1 minute from water; located on Independent Road. Call 4-7380.

WANTED

Maple rocking chair. Call 5-1043.

Baby stroller carriage. Call 4-4950.

Weightlifting set. Call 5-0821.

Maple dresser. Call 4-7029.

Bathroom outfit, 4 1/2' bathtub; light stairway runner; small easy chair; small doll carriage; sufficient number of storm windows for glassed in porch. Call Naukatuck 5738.



By Juanita Addessio

I'm either bursting with news or I just don't know "nuttin'."

The new Council of the Girls' Club treated the old Council to a dinner at Johnny's in Forestville. This is an annual affair called the "Incoming Outgoing Council Banquet." From what I hear the food was good and the laughs were plenty.

The old council had a supper party for Kay Bannon O'Hara who has left to devote her time to household duties. She received some very lovely gifts.

The Cabaret Dance held on May 22 was a huge success and this is just to remind you that plans are being made to have another one in September, which is only a few months away.

The Club has a few things on the agenda for the next couple of months. The New York weekend trip is scheduled for June 12th and 13th. Make sure you contact a council member for your tickets. They also intend to have a card party sometime in June. A notice will be around in a couple of weeks.

We are also going to have a picnic in July and we certainly hope to see a lot of you there. By having it in July we'll be able to go swimming and maybe you'll see a few of our aquatic stars perform.

Clara Commerford is on her vacation now and I guess there will be others going before long.

By the way if you have some news that I might not hear please drop me a line in the mail.

Any old toys? Don't forget to bring them in to any of the gatehouses. We want to get an early start in fixing them over to be used at Christmas for children who otherwise would not be getting any.

Waterville Foremen's Association



The recently formed Waterville Division Foremen's Association has had several meetings with definite progress exemplified towards a harmonious and enthusiastic organization. The object of the Association is the creation of good will among its members, the pursuit of further education and the promotion of social activities that are in keeping with the high level of conduct expected from leaders of men.

The officers and members-at-large of the organization are (seated left to right): J. F. Baker, treasurer; M. Kohlbrenner, vice-president; W. J. Gleason, president; and R. A. Ferris, secretary. Standing (left to right) are members-at-large, Leon French; T. S. Merriman; and R. L. Bates.

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